

OLL85-3072/1  
8 October 1985

MEMORANDUM FOR: ✓ Director, Office of Personnel

Chief, Administrative Law Division  
Office of General Counsel

FROM:

Legislation Division  
Office of Legislative Liaison

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SUBJECT: Retirement Benefits for Part-Time Employees

1. The Office of Management and Budget has requested our views on an OPM draft bill that would change the method of computing retirement benefits for part-time employees. Under the current system, an employee with a long part-time career could convert to a full-time schedule for his last three years and thereby receive an annuity equal to that provided for an employee who worked a full-time schedule for an entire career. The OPM bill would remedy this problem by requiring that in computing retirement benefits, the annual rate of basic pay be multiplied by a fraction which expresses the ratio between the employees' actual service and the total service that would be creditable for the employee if all the service had been performed on a full-time basis.

2. We would appreciate your review of this draft bill, which is attached, and any comments you may have regarding the bill. It is necessary that we have your comments no later than 21 October so that we can incorporate them into our response to OMB.

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Attachment as  
stated